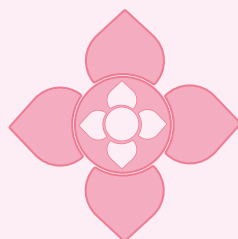




# TAMIL NADU FOUNDATION



## ANNUAL REPORT 2021-2022

# குறள் வழியில்...

அதிகாரம்: 22

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குறள் 221:

வறியார்க்கொன்று ஈவதே ஈகைமற் றெல்லாம்  
குறியெதிர்ப்பை நீர துடைத்து.

வறியவர்க்கு ஒரு பொருளைக் கொடுப்பதே ஈகை எனப்படுவது, மற்றவர்க்குக் கொடுப்பதெல்லாம் பயன் எதிர்பார்த்து கொடுக்கும் தன்மை உடையது.

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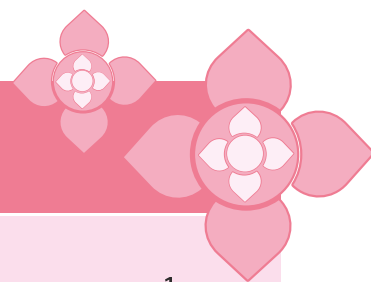


# Year of *Achievements* 2021-2022



- No. of beneficiaries 17438
- No. of Schools covered 89
- No. of Districts covered 26
- Scholarship sanctioned Rs. 73 Lakh
- Beneficiaries under soft skill training program
- Renewed registration certificate granted under FCRA
- FCRA Extension to Other Categories of Activities - Economic, Educational, Cultural included
- Opened bank account in State Bank of India, New Delhi
- Obtained 80G and 12A renewal under income-tax act
- Received Patta for TNF Land at Sirkali - Anbalayam
- Number of projects implemented
- Received registration of entities for taking up CSR activities

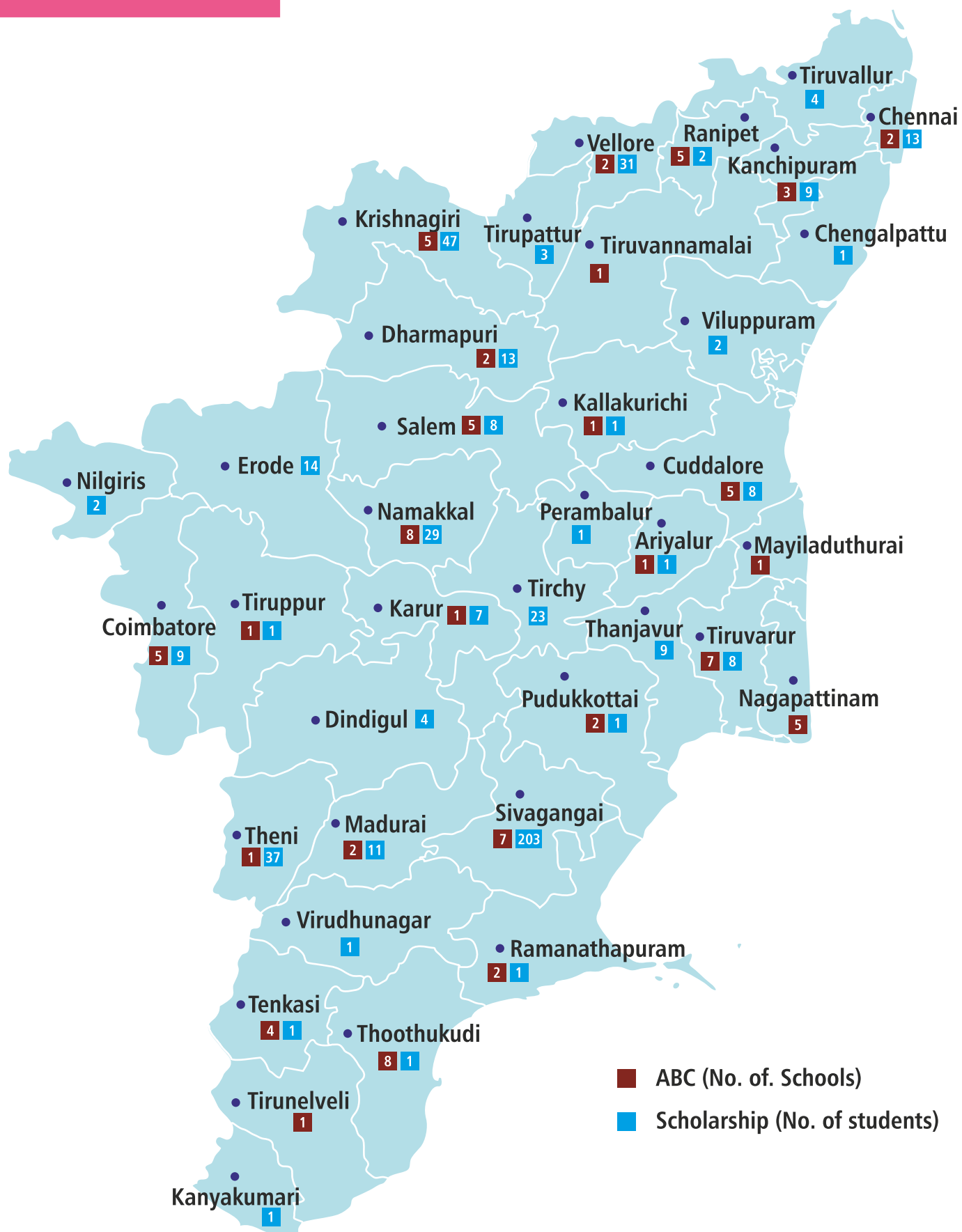
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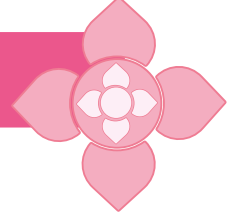


## TNF Activities





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### வணக்கம்!

தமிழ்நாடு அறக்கட்டளையின் அமெரிக்க செயற்குழு சார்பாக, இந்த ஆண்டுவிழா நடத்தும் தமிழ்நாடு அறக்கட்டளையின் சென்னை அணியிற்குப் பாராட்டுகளும், வாழ்த்துக்களும்!

சென்ற இரண்டு ஆண்டுகளாக கோவிட் பெருந்தொற்றுக்காரணமாக ஆண்டுவிழா நடத்தமுடியாத நிலையில், இவ்விழா இந்தாண்டு மீண்டும் நடத்தப்படுவது எனக்கு மிகுந்த மகிழ்ச்சியளிக்கிறது.

தமிழ்நாடு அறக்கட்டளையின் சென்னை அணியின் அறங்காவலர்களும், சென்னை அலுவலகப் பணியாளர்களும், தமிழகமெங்கும் உள்ளத் திட்டப்பணியாளர்களும், மற்றும் ABC திட்ட ஆசிரியர்களும் இவ்விழாவின் மூலம் தாங்கள் சென்ற ஆண்டில் சாதித்தவைகளை நினைத்துப்பார்ப்பதற்கும், வருகின்ற ஆண்டுகளில் செய்ய இருக்கின்றத் திட்டங்களுக்கு ஊக்குவித்தலாகவும் இருக்க ஒரு வாய்ப்பாக அமைகிறது.

சென்னை அறங்காவலர்கள் குழுவின் தலைவர் திரு. இராஜரத்தினம் IAS (ஓய்வு) அவர்களுடனும், சென்னை அணியின் தலைமை நிர்வாக அதிகாரி முனைவர் இளங்கோ அவர்களுடனும் இணைந்து பணியாற்றுவது எனக்கு எப்பொழுதுமே சிறந்த அனுபவம்தான். அவர்கள் தங்களின் அரசாங்கப்பணிகளின் மூலம் கிடைத்த அனுபவங்களையும் தொடர்புகளையும் அறக்கட்டளையின் திட்டங்கள் சிறப்பாக நடைபெறுவதற்குப் பயன்படுத்துவதற்காக அமெரிக்காவிலுள்ள கொடையாளர்கள் நன்றியுடையர்களாகிறோம்.

சென்ற ஆண்டு சாதித்த சிலவற்றைப் பார்ப்போம். 2012 ஆண்டுத் தொடங்கப்பட்ட அறக்கட்டளையின் முதன்மைத்திட்டமான ABC திட்டத்தின் மூலம் பயன்பெறும் மாணவர்களின் எண்ணிக்கை சென்ற ஆண்டோடு 52, 246 ஐத் தொட்டுள்ளது. பெருந்தொற்று இருந்தும் கூட 2021-22 கல்வி ஆண்டில் பயன்பெற்ற மாணவர்கள் மட்டும் 17,438.

அதாவது முதல் ஒன்பது ஆண்டுகளில் சாதித்ததில் பாதியை ஒரே ஆண்டில் சாதித்துக்காட்டியிருக்கிறீர்கள். ABC திட்டம் சென்ற கல்வி ஆண்டின் முடிவில், 26 மாவட்டங்களில் மொத்தம் 89 பள்ளிகளில் சிறப்பாக நடை முறை ப்படுத்தப்பட்டுள்ளது.

சென்ற ஆண்டில், தமிழ்நாட்டில் கோவிட் பெருந்தொற்றை எதிர்கொள்வதற்கும் பாதிக்கப்பட்டவர்களுக்கு உதவி செய்வதற்கும், தமிழ்நாடு அறக்கட்டளை அமெரிக்காவிலுள்ள மற்ற தமிழ் அமைப்புகளின் உதவியுடன் கிட்டத்தட்ட ஒன்பதரை கோடி ரூபாய் நிதி திரட்டி தமிழகத்திற்கு அனுப்பியது. அந்நிதியை நமது சென்னை

அணி, தமிழக அரசாங்கத்தின் உதவியுடன் 37 அரசாங்க மருத்தவமனைகளுக்கும் 10 ஆரம்ப சுகாதார நிலையங்களுக்கும் பெருந்தொற்றை எதிகொள்வதற்குத் தேவையான மருத்துவ உபகரணங்களையும், உயிர்காக்கும் மருந்துகளையும், மருத்துவப் பணியாளர்களுக்குத் தேவையான சாதனங்களையும் வழங்க உதவின.

பேரிடர் வரும்போதெல்லாம் முதலில் பாதிக்கபடுவர்கள் குழந்தைகள்தான். பெருந்தொற்று காலமும் அதற்கு விதிவிலக்கல்ல. தமிழ்நாடு அறக்கட்டளை பெருந்தொற்று காலத்தில் பெற்றோரை இழந்தக் குழந்தைகளின் கல்வி உதவிக்காக 50 லட்ச ரூபாய்க்கு ஒரு வைப்புநிதியை ஏற்படுத்தியுள்ளது. அதன் மூலம் வரும் வட்டி அக்குழந்தைகளின் கல்வி உதவிக்கு வரும் பல ஆண்டுகளில் பயன்பட இருக்கிறது. அது தவிர, சென்ற ஆண்டு 65 பெற்றோரை இழந்த மாணவர்களுக்கு 5 லட்சம் ரூபாய்களுக்கான கல்வி உதவித்தொகை வழங்கப்பட்டது.

இந்திய அரசாங்கத்தின் மூலம் வழங்கப்படும், வெளிநாட்டு பங்களிப்பு ஒழுங்கு முறை சட்டத்தின் அனுமதி (Foreign Contribution Regulation Act -FCRA) நமது அறக்கட்டளைக்கு மீண்டும் வழங்கப்பட்டுள்ளது.

ஆயிரக்கணக்கானத் தொண்டு நிறுவனங்களின் அனுமதி மறுக்கப்பட்ட நிலையில், நமது நிறுவனத்திற்குக் கல்விப்பணிக்கு அனுமதி வழங்கியது மட்டுமன்றி, சமுதாய நலப்பணி, கலாச்சாரப்பணி, பொருளாதார மேம்பாட்டுப்பணி ஆகிய கூடுதல் துறைகளுக்கும் அனுமதி வழங்கியிருப்பது நமது சென்னை அணியின் விடாமுயற்சிக்கும், நற்பணிகளுக்கும் கணக்குவழக்குகளை நேர்பட செயல்படுத்தியற்கும் வழங்கப்பட்ட நற்சான்றிதழாகவே நினைக்கிறேன்.

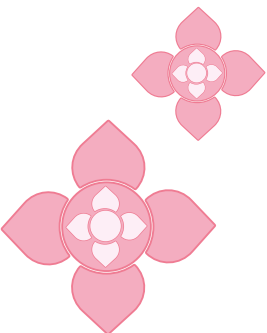
இப்படிப் பல சாதனைகளை சென்ற ஆண்டில் நிகழ்த்திக்காட்டிய திரு. இராஜரத்தினம் தலைமையிலான அறங்காவலர் குழுவிற்கும், முனைவர். இளங்கோ தலைமையிலான சென்னைப் பணியாளர்களுக்கும், களத்திலுள்ள திட்ட ஒருங்கிணைப்பாளர்கள் மற்றும் ஆசிரியர்களுக்கும் எனது மனமார்த்த நன்றியைத் தெரிவித்துக்கொள்கிறேன். உங்களின் பணி அமெரிக்காவிலுள்ள கொடையாளர்களாலும், உறுப்பினர்களாலும் மிகவும் பாராட்டப்படுகிறது.

அமெரிக்க தமிழ்நாடு அறக்கட்டளை வருகின்ற ஆண்டுகளில் சிறப்பான சேவைகள் புரிய உங்களுக்குத் தொடர்ந்து துணை நிற்கும் என்ற உறுதியுடன்,

என்றென்றும் அன்புடன்,

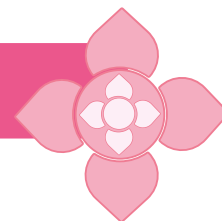
**முருகன்கண்ணன்**

தலைவர், தமிழ்நாடுஅறக்கட்டளை, அமெரிக்கா





## MESSAGE FROM CHAIRMAN



The COVID-19 and the consequent closure of schools for physical classes for around 570 days have severely disrupted school education. Technology driven online classes launched during the pandemic period were inaccessible to a large number of students from the disadvantaged sections of the society particularly in rural areas.

In order to help such students, TNF teachers organised special coaching classes in easily accessible locations close to the students residential area and also made arrangements for watching the State Government sponsored KALVI TV. This initiative during the school closure period was largely appreciated by the parents.

Learning losses during the past 2 years have resulted in fall in the proficiency of the students in reading, below the minimum level. ABC Teachers have taken upon themselves the task of tutoring struggling students by providing additional support required by individual students.

'TALKING PEN' – a teaching tool was introduced to improve the reading skills of the students. With a view to motivating the students, Essay writing and Elocution competitions were conducted under the "Libraries are Temples Project". Students enthusiastically participated in the SOFT SKILL Development Programme. Bearing in mind the COVID restrictions, students were not taken on "Educational Tour", instead "ORIENTATION PROGRAMME ON CAREER GUIDANCE" was conducted benefitting 2550 students.

TNF Teachers are prepared to ensure that students receive effective remedial learning and support to recover learning losses and achieving grade level proficiency. Recognising the challenges posed by lockdown and closure of physical classes, the Government of Tamil Nadu have launched educational programme 'ILLAM THEDI KALVI' (Education at the Door steps) to teach the students after school hours by young volunteers.

Encouraged by the learning outcome of the students under the Government programme, we are planning to work in collaboration with the Education department for focusing on slow learners under the ABC Projects. Another area of collaboration sought to be explored is for conducting SOFT SKILLS DEVELOPMENT programme for polytechnic college students for improving their chances of employability.

In the wake of inclusion of social category in the Registration Renewal certificate under FCRA, Women Empowerment programmes and Health Awareness programme are on the anvil, but we should see that these projects are launched before the end of the year 2022.

It is gratifying to me that Thiru. Murugan Kannan, President, TNF USA, and the Board of Directors have been unhesitatingly supporting Chennai Centre activities. I am more than grateful for their generous response. I thank Tmt. Usha Chandra, Chennai Centre Coordinator who is periodically interacting and providing us necessary updates.

Under the vigilant guidance of Dr. Ka. Ilango, Chief Executive Officer, Tmt. Vasumathi Benny, Executive Director, the staff, Project Coordinators' and the Teachers have been performing their duties in the best interest of the Foundation.

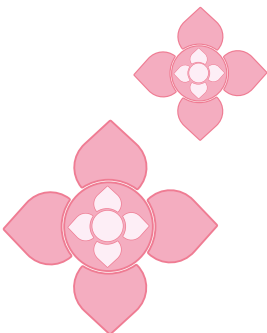
I thank the Board of Trustees who provides all the support I need and I acknowledge it with gratitude.

**நன்றி.**



**S. Rajarethinam., I.A.S., (Retd.)**

Chairman, Tamil Nadu Foundation - TN Chapter





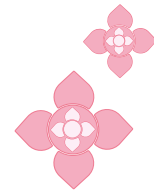
## I. About TNF

TNF TN Chapter was founded in the year 1983 with the mission to channelize funds received from the Tamils settled in the USA to various projects in Tamil Nadu.

TNF USA was set up by the NRIs settled in the USA in the year 1974 with the following objectives.

### Objectives

- Enhancing Quality Education
- Improving Health and Hygienic Environment
- Creating Basic Infrastructure for rural development
- Empowerment of women to achieve better socio – economic status



## II. Education Enhancement Programme

TNF TN Chapter projects mostly focused on improving Grade Level Proficiency among Rural Government School students.

TNF complements the efforts of the Department of School Education. It has signed a Memorandum of Understanding with the Government of Tamil Nadu in 2010 to work inside Government schools campus during school hours.

The main concept of 'ABC Project' is to improve grade level proficiency of students in class is 6 – 9.

**A****Achieving Grade Level Proficiency****B****Boosting the Morale****C****Championing for Higher Aspirations**

The year 2021 – 22 was a year of challenges due to COVID-19 pandemic.

TNF TN Chapter modified its strategies of implementation of the ABC Project to suit the requirements of the students by conducting special coaching classes in the respective residential areas of the students and organizing the Orientation Programme on Career Guidance.

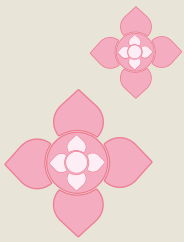




## A. Achieving Grade Level Proficiency

### 1. Special Coaching Classes

TNF came up with a strategy to teach the Government school students, through special coaching classes in their residential areas.



A Joint report by International Agencies including the World Bank "The State of the Global Educational Crisis : A path to Recovery" released early December 2021 had estimated that in the first 21 months of the pandemic, schools in India States were closed for physical classes for almost 450 to 480 days (The Hindu April 28th)

Hence, TNF started special coaching classes in August 2020 with 719 students in 46 school jurisdictions in 10 districts following COVID control protocol.

TNF Teachers made the special coaching classes more interesting to students by conducting various programmes like quiz, drawing and painting, games and also reading of books.



**Pechimuthu** studying in 10th class in Government Higher Secondary School, Sekkarakudi, Thoothukudi District says "My father is an auto driver, I did not have access to online classes. I came to know that TNF was conducting special coaching classes in TNF Teacher's residence. So I went there and learnt mathematics and science. The teacher taught me well with lot of activities. I enjoyed the classes and now able to study well".

## 2. Conduct of Regular Classes

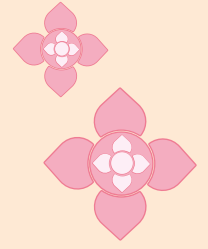
A decline in COVID cases and lifting of lockdown Government of Tamil Nadu announced reopening of schools from 1st November 2021 for the classes from 9th to 12th standards. On the request of the Headmasters, ABC Teachers conduct Regular classes to the students and 2885 students benefitted in 45 Government Schools in 19 Districts.

## 3. ABC Classes

TNF conducted baseline tests to find out proficiency in reading and writing skills in English and Tamil and ability in basic numerical for the entire 12679 students in class 6 to 9 after the reopening of schools.

4971 students (39.20%) lacking in grade level proficiency were identified. These students were given individual attention by TNF teachers. By the end of the academic year, it was identified that 1390 students (27.96%) out of 4971 students progressed to study along with other students in regular classes.





## B. Boosting the Morale

During the year, schools were reopened in the last quarter of the academic year and TNF was able to conduct two day soft skills trainings in 60 ABC Project Government Schools benefitting 4604 students in 20 districts.

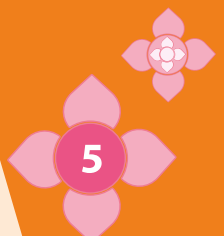
### The following topics were covered:

- Knowing the Game, Strength & Weakness Analysis
- SWOT
- Concentration & Listening Skills
- Communication Skills
- Memory Management
- Presentation Skills
- Thought for the day
- Time Management
- Motivation, Self Confidence
- Attitude, Success Formula
- Goal setting
- How to Prepare for the exam
- Civic Sense
- Career Guidelines

In addition to the regular topics, resilience was covered during this year. The feedback from the school Headmasters and the students revealed that the training has helped the students to understand the importance of continuing their education inspite of the challenges faced due to COVID.



**Jenifer** of class 11 from Government Higher Secondary School, Chettipalayam, Coimbatore District. The two days soft skills training gave me an insight on myself. "The training organised by TNF focused on confidence building, how to make clear communication, how to analyze one's strength and weakness and to convert weakness to strength etc., was very interesting. The trainer used various methodologies, activities and involved us in the programme. The training also gave us an idea of various avenues open to us after 12th class".







## C. Championing for Higher Aspirations

### 1. Orientation Programme on Career Guidance

As part of ABC Project, college exposure visits were organised for High or Higher school students. Due to the pandemic and as a precautionary measure, after getting feedback from the school Headmasters and Teachers, it was decided to conduct in-house programme i.e., Orientation Programme on Career Guidance to rural Government School students.

A team of Senior faculty members were invited from nearby higher educational institutions, in the respective districts to provide orientation on the avenues open to various groups like science, commerce, scholarships provided by the institution, other skill development programmes and facilities available etc., to motivate the students to choose their career.

During the year, 2559 students from 36 ABC Project schools in 10 Districts benefitted from this orientation programme.



"I am **Nithya** of class 12 from Government Higher Secondary School, Nedumbalam, Thiruvallur District. TNF had organised an Orientation Programme on Career Guidance in our school. Head of Department and Senior faculties from various departments of nearby college had come and gave us a presentation on how to apply, when to look for applications, what are the courses available and job opportunities of the selected courses etc. This was very useful to us and gave an idea to prepare ourselves to choose our career".

## 2. Exposure visit

134 students from three ABC Project schools in Cuddalore District were taken to Annamalai University. Students visited the science laboratories and various other departments including library and interacted with to Professors. They were given orientation on the facilities available in the campus, scholarships benefits etc.



## III. Other Project

### A. Libraries are Temples Project

In order to encourage and cultivate the habit of book reading, Essay writing and Elocution competitions were held for the ABC Project school students in 21 districts.

654 students of class 9 in 63 Schools participated in the preliminary round. First three winners in the Essay writing and Elocution competition were awarded with a Trophy. All the participants received participation certificates.



"I am **Maheswari** studying in class 9 in Government Higher Secondary School, Sowdhapuram, Namakkal District. Thanks to TNF for giving the opportunity to participate in the elocution competition. The topic "விடுதலை போராட்டத்தில் வீரமங்கை வேலுநாச்சியார்" inspired me to know more about Velunachiyar and visited nearby library to gather more information. This gave me an opportunity to speak in front of other students and teachers for the first time. I was nervous in the beginning but now I feel very happy for my participation".

**No. of Beneficiaries at a Glance**

ABC Special coaching class	-	1631
ABC Regular class	-	2885
ABC Students	-	4971
Soft Skill Training	-	4604
Orientation Programme on Career Guidance	-	2693
Libraries are Temples	-	654
<b>Total No. of Students benefitted during the year</b>	<b>-</b>	<b>17438</b>

**B. Educational Scholarship****i. Pre and Post Matric Educational Scholarship**

TNF supports deserving students from Government schools and colleges to pursue their studies by providing financial assistance. During the year, 356 students received scholarship to a total value of Rs. 59.93 lakhs.

**ii. Merit Scholarship**

Meritorious students from Government schools and colleges were supported to pursue their studies by providing financial assistance. During the year, 83 students received scholarship to a total value of Rs. 7.69 lakhs,

**iii. Scholarship for orphaned / semi orphaned children due to COVID-19**

Due to COVID-19 pandemic, many children lost their father / mother or both. TNF identified such deserving students and provided scholarship to the total value of Rs. 5.27 lakhs to 68 students.

Out of the 68 students, 37 were Girl students who lost their father due to COVID from a Government School in Hosur.





**Scholarship Support – 2021 – 2022**

	<b>Students</b>	<b>Amount (in Lakhs)</b>
Medical Students	23	5.58
Engineering Students	49	15.34
Arts and Science Students	45	6.70
School Students	338	40.62
Diploma and ITI Students	52	4.65
<b>Total</b>	<b>507</b>	<b>72.89</b>

**C. NEET Free Online Coaching**

TNF provided free online NEET coaching to the students of Government and Government aided schools in Thiruvarur and Nagapattinam Districts. 90 students participated in the free online coaching (40 from English Medium and 50 in Tamil Medium). Separate classes were held for both mediums. More than 600 Hours of online coaching was given from October 2020 to September 2021.

Reading materials worth Rs.3000/- were also given to each student for the preparation to NEET Examination.

Selvi. M. Abinaya, a Tamil Medium student from Government Model Higher Secondary School in Nagapattinam District secured 114th Rank in NEET Examination.

She got admission in M.B.B.S course in Thanjavur Medical College.



## D. Digital Classroom Project



Digital Classroom Project was initiated in the year 2018 to expose the students to learn by using computers. This Digital Classroom which is equipped well with LCD Projector, Screen, White Board, Computer and Internet connection have been very useful during the COVID-19 pandemic.

The Teachers have been making use of this classroom for online classes as required by Government of Tamil Nadu.

Later, when the schools were declared open the digital classroom was used by students of classes from 3 to 12. During the year 15213 man hours were spent by beneficiary students in the digital classroom.



## E. Introduction of Innovative Methodology (Talking Pen Project)

TNF has been introducing various methodologies for better teaching and learning. In order to assist children who are behind their peers and have difficulty to master the lessons, to learn at their own pace and get integrated back into the mainstream, the **'Talking Pen'** a digital product was introduced initially in the following two schools in Namakkal District:



a. Government Higher Secondary School, Kalappanayakkanpatti

b. Government Higher Secondary School (Boys), Erumaipatti

Based on the feedback received from the school Headmasters, Teachers and the students, the same product was also introduced in Subramaniyan Chettiar Gurukulam Higher Secondary School, Amaravathipudur, Sivagangai District.

TNF Teachers are happy to use the Talking Pen to teach the ABC class students. Motivates the students to regularly attend classes and learn enthusiastically.

## F. TNF Service and Education Internship Programme

The TNF Educational and service Internship programme was initiated in 2014 with the intention to provide unique opportunity for the US born youth of Tamil heritage to:

- Link with their ancestral roots in Tamil Nadu
- Volunteer and learn through TNF's educational and humanitarian projects in different parts of Tamil Nadu
- Develop leadership and team building skills
- Benefit from TNF's 40+ years of track record in serving needy Tamils

The Internship programme could not be held for the past two years due to the COVID-19 pandemic was restarted during 2022-2023 First batch of 15 US students of Tamil origin completed the internship.

Out of the 15 students, 5 students completed Internship in Centre for Medical Genetics and 10 completed internship in Schools in Tamil Nadu.





## G. Youth Online Exchange Programme (YOX)

The YOX programme was introduced in 2022 in Somalay Nerkuppai Library to benefit the nearby Government School students. It was then expanded to Anavarthikanpet Library in Ranipet District.

The YOX is a virtual platform connects the Government School students from Tamil Nadu and the students in USA with the motive to learn about the culture, socio-economic background and also learn the language mutually.

During the year, 14 students benefitted in Sivagangai District who were connected with 3 students from Pennsylvania. Similarly, 10 students from Ranipet District were connected with 4 students from Bay Area. The classes were held on alternative weekends through zoom platform.



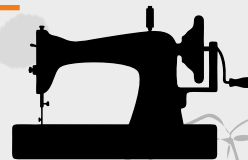
## H. Awareness programme on Tailoring Education

TNF runs a Tailoring Skill Education unit in the resettlement area at Perumbakkam for the young women who have lost their jobs due to shifting of their houses from various places in Chennai city and also those who lost jobs due to COVID-19 pandemic.

28 women benefitted through tailoring education programme and were given training awareness about protection from COVID-19.



"I am **Bhuvaneswari**, I have been learning Tailoring in the TNF unit at perumbakkam. I am a specially challenged person, I completed the six months course at TNF tailoring centre and got the certificate. This is very useful for me as I can stitch and earn some money to support my family".





## I. Awareness campaign on birth defects and other genetic disorder



TNF has been creating awareness among eligible couples on prevention of birth defects through 19 camps conducted. Training programmes were also conducted for the school and college students.

Overall 700 people attended the camps during the year.



**J. TREC STEP****Incubation Actions at the Chennai Innovation and Technology Incubation Centre, CI-TIC**

TREC-STEP a pioneering Technology Business Incubator in India, has partnered with the Tamil Nadu Foundation Inc. to promote technology innovation and incubation of start-ups to benefit the youth and to create jobs, livelihood and wealth in our state. A new centre, Chennai Technology Incubation and Innovation Centre is promoted at the Kilpauk premises of the Tamil Nadu Foundation, with the TREC-STEP Trichy Campus providing back-up support as a mother resource centre. This has been presented to Government of India as a new value proposition and NITI Aayog has supported this innovation and incubation activity for the last 4 years. The intent is to harness the potential of TNF Diaspora in many areas to promote new ventures in Tamil Nadu. Despite COVID constraints, it has been a great success, 52 start-up ventures have been promoted at Chennai and are continuously seeking opportunities for expanding into global markets.

**Recent Incubation Actions at CI-TIC:**

CITIC was established in 2018 in Chennai with the strategic intent of accessing the vast pool of entrepreneurial talent in the greater Chennai region, as well as other parts of Tamil Nadu and for strengthening the Mentor network and bringing vital Investor connects, hitherto eluding the promising Incubatee Start-ups, from the hinterlands of Tamil Nadu. The leadership team of TNF USA and India, alike, showed keen interest to support this initiative of TREC-STEP and to disseminate this intention of grooming high potential start-ups in India, among their 1000+ member network of Technocrats, Entrepreneurs and Professionals.

During the past year, despite the COVID Pandemic, CI-TIC has been abuzz with a spectrum of start-up activities. Virtual Knowledge share sessions, Mentor meets, Pitching to investors, have been held, besides creating a conducive ambience that kindles ample peer-to-peer learning and mutual supports, among the Incubatees. CI-TIC's experienced team is always at hand, to facilitate a gamut of business incubation services to innovative tech start-ups, nurturing every phase of their start-up journey, from idea to global performance. CI-TIC's 52 Incubatees, carefully picked after undergoing a rigorous selection process, are now progressing well on their Start-up journey.

CI-TIC now houses a state-of-the-art Incubation space, including 35 modern plug and play workstations, high-speed internet, discussion rooms, conferencing facilities, and others, all amidst an engaging, collaborative and vibrant community of start-ups and major start-up eco-system stakeholders, including the Investment Community, Domain experts and Research Institutions. The 52 start-ups, currently in incubation in Chennai, have generated over 45 Patents and around 450 new jobs have been created. Over 20 % Start-ups have Women as Founders.

CITIC Incubation Team has designed a robust Mentoring programme for the current incubatees of TREC-STEP. Besides the Core team meeting Entrepreneurs on a daily basis, mentoring sessions with high profile Angel investors, Academicians, Industrialists, are facilitated along with connects to International markets through networked partners such as the Indo-Australian Chamber of Commerce, EU Partners and other bi-lateral partners.

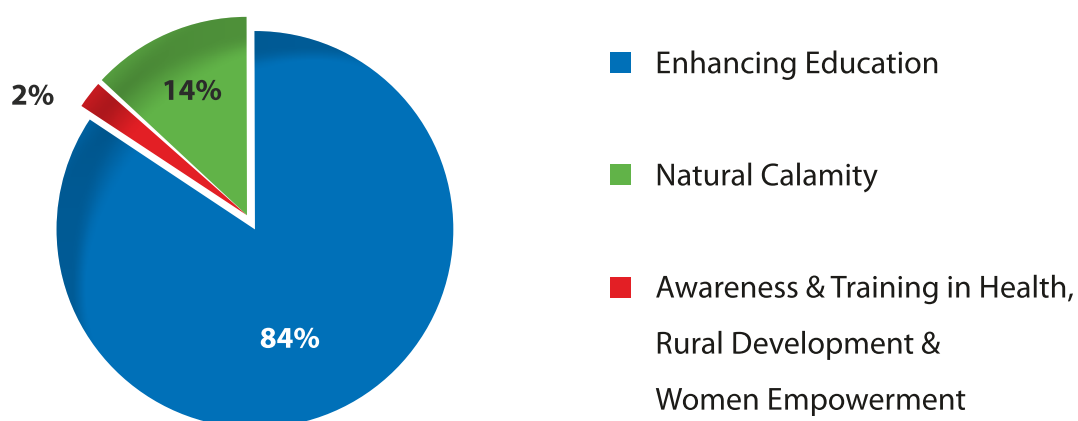
The CITIC start-ups have repeatedly been recognized for their innovative products and have won over 15 start-up awards in the past year alone, from the Government of India, Defence innovations, Government of Tamil Nadu, TANSEED, Qualcomm Woman Entrepreneur of the Year, American Society of Civil Engineers, HI-TEX, Hyderabad, SICCI Best Entrepreneur, etc.



## IV. Financial

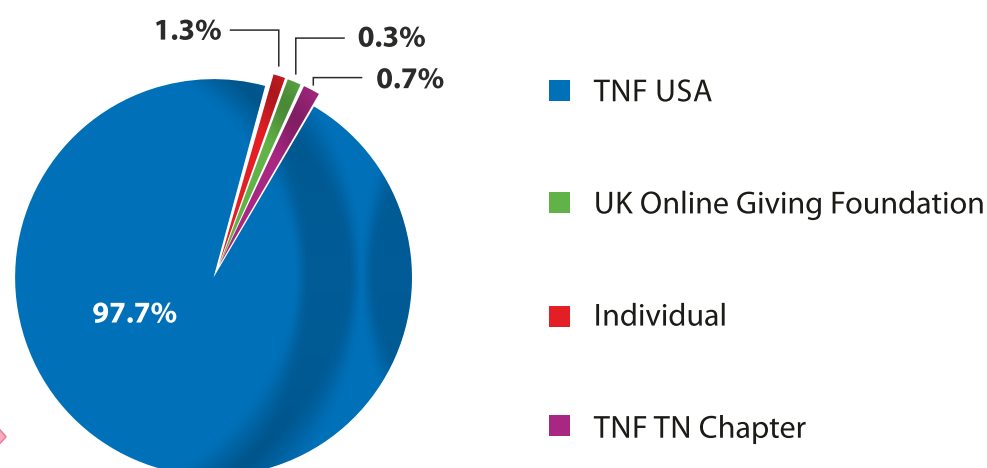
### Utilization of Funds 2021-22 (Rs. in Lakhs)

	Rs	%
Enhancing Education	164.00	84.40
Natural Calamity	3.11	1.60
Awareness & Training in Health, Rural Development & Women Empowerment	27.20	14.00
<b>Total</b>	<b>194.31</b>	<b>100.00</b>



### Source of Funding 2021-22 (Rs. in Lakhs)

	Rs	%
TNF USA	343.27	97.69
UK Online Giving Foundation	4.77	1.36
Individual	1.00	0.28
TNF TN Chapter	2.36	0.67
<b>Total</b>	<b>351.40</b>	<b>100.00</b>





## V. Appreciation for the good work



## VI. Trustees & Board

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## VIII. Annual Convention

**TNF USA 48<sup>th</sup> National Convention**  
**27,28 & 29 May, 2022**





Please make your cheques payable to  
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